

Council of Elders Agenda
December 8-11, 2025
(Updated December 9)

*** Denotes Executive Session**

Item added to the Agenda

Item moved from Executive Session to Open session

Monday, December 8

- 8:30 a.m. Welcome to Council Members, Approval of minutes of prior meetings and Council approval of the current agenda. (Chairman)
- 8:45 a.m. * Discussion of Council Norms and Best Practices. (Facilitated by Michael Wilkinson)
- 5:30 p.m. Meeting conclusion

Tuesday, December 9

- 8:30 a.m. * Strategic Planning Discussion, continuation from November meetings. (Facilitated by Michael Wilkinson)
- 5:30 p.m. Meeting conclusion

Wednesday, December 10

- 8 a.m. Welcome. (Chairman)
- 8:10 a.m. President's report. (Elliott)
- 8:40 a.m. Operation manager reports–MMS. (Myers)
- 9 a.m. Operation manager reports–Media. (Delamater)
- 9:30 a.m. Treasurer / Finance Operation Manager Report–Finance. (Budge/Api)
- 10:15 a.m. Break
- 10:30 a.m. Committee chairmen reports – Doctrine. (Sexton)
- 10:35 a.m. Committee chairmen reports – Education / Ethics / Media. (Dean, Kubik, de Campos)
- 10:45 a.m. Committee chairmen reports – Roles & Rules, includes Statement on Military Service. (Dowd)
- 11:30 a.m. Committee chairmen reports - Strategic Planning & Finance, includes International Building Policy. (McNeely, Kubik)
- 12:15 p.m. Lunch
- 1 p.m. **Compensation Benchmarking. (Eddington)**
- 1:30 p.m. * Financial planning. (Budge/Api)

2:15 p.m. * Legal Update. (Pastor)
 3 p.m. Break
 3:15 p.m. * Review Retirement Policy Exception. (Pebworth)
 3:45 p.m. * Ordination/credentialing. (Myers)
 4:45 p.m. * Review of Building Purchase. (Martin)
 5:30 p.m. Meeting conclusion

Thursday, December 11

8:30 a.m. Review proposed amendment to By-laws. (Dowd)
 9 a.m. Review of Last Great Day / 8th Day Study Paper. (de Campos)
 10:30 a.m. Break
 10:45 a.m. Continue Last Great Day / 8th Day Study Paper. (de Campos)
 11:15 a.m. Report from External Auditors. (Clark Schaefer Hackett)
 11:30 a.m. * Total Rewards Framework. (Elliott / Budge)
 12:15 p.m. Lunch
 1:15 p.m. Roles and Responsibilities for Compensation Policy. (Martin)
 2 p.m. Council Travel Policy. (Pebworth)
 2:30 p.m. * Affiliation with other Religious Organizations. (Martin, Pebworth)
 3:15 p.m. Break
 3:30 p.m. * Social Media Posting Discussion. (Myers)
 4 p.m. * Ballot on ordination/credentialing requests. (Myers)
 4:30 p.m. Meeting Wrap-up including agreement on the timing of the 2028 General Conference of Elders.
 5 p.m. Meeting Conclusion