

United Church of God,
an International Association
Financial Statements
June 30, 2025 and 2024
With Independent Auditors' Report

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Independent Auditors' Report

Council of Elders
United Church of God, an International Association:

Opinion

We have audited the financial statements of United Church of God, an International Association (the Church), which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of United Church of God, an International Association as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of United Church of God, an International Association and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Church's ability to continue as a going concern within one year after the date the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Church's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Clark, Schaefer, Hackett & Co.

Cincinnati, Ohio
December 8, 2025

United Church of God, an International Association
 Statements of Financial Position
 As of June 30, 2025 and 2024

	2025	2024
Assets		
Cash and cash equivalents	\$ 20,687,114	\$ 17,518,969
Prepaid expenses	397,427	381,385
Other assets	30,603	30,603
Property and equipment, net	8,445,286	8,525,056
Right-of-use assets, operating leases	624,000	628,026
Total assets	\$ 30,184,430	\$ 27,084,039
Liabilities and net assets		
Liabilities		
Accounts payable	358,457	241,289
Accrued payroll, vacation pay and insurance obligations	582,009	522,680
Accrued other	165,843	242,052
Mortgage loans payable	276,370	362,408
Operating lease liabilities	624,000	628,026
Total liabilities	2,006,679	1,996,455
Net assets		
Without Donor Restrictions		
Undesignated	20,270,605	17,984,464
Designated by Council of Elders for cash reserve	4,048,000	3,827,000
Designated by Council of Elders for general reserve	1,634,893	1,639,187
Designated by Council of Elders for healthcare reserve	500,000	500,000
Net assets without donor restrictions	26,453,498	23,950,651
Net assets with donor restrictions	1,724,253	1,136,933
Net assets	28,177,751	25,087,584
Total liabilities and net assets	\$ 30,184,430	\$ 27,084,039

See accompanying notes to financial statements.

United Church of God, an International Association
 Statements of Activities
 For the years ended June 30, 2025 and 2024

	2025	2024
Net assets without donor restrictions:		
Revenues, gains, and other support		
Contributions - individuals	\$ 16,293,709	\$ 15,610,975
Contributions - local congregations	181,375	443,740
Holy day offerings and festival fund contributions	6,442,417	6,150,924
Estate and personal property donations	2,151,763	614,800
Interest income	760,128	769,384
Other income	296,418	187,901
Net assets released from restrictions:		
Satisfaction of restrictions	500,208	581,296
Total revenues, gains, and other support	26,626,018	24,359,020
Expenses:		
Program services:		
Field Ministry/Local Congregations	9,657,095	8,900,230
Festivals	358,610	449,169
International	1,952,127	1,687,735
Public Proclamation	6,201,759	6,047,882
Total program services	18,169,591	17,085,016
Management and general:		
Council of Elders/ Home Office/ Insurance & Benefit Plans	5,752,945	5,732,073
General Conference	126,328	55,800
Executive Reserve	74,307	34,205
Total management and general	5,953,580	5,822,078
Total expenses	24,123,171	22,907,094
Net assets with donor restrictions:		
Contributions	1,087,528	871,594
Net assets released from restrictions - satisfaction of restrictions	(500,208)	(581,296)
Increase in net assets with donor restrictions	587,320	290,298
Changes in net assets	3,090,167	1,742,224
Net assets at beginning of year	25,087,584	23,345,360
Net assets at end of year	\$ 28,177,751	\$ 25,087,584

See accompanying notes to financial statements.

United Church of God, an International Association
 Statements of Functional Expenses
 For the years ended June 30, 2025 and 2024

	Ministerial Services/ Field Ministry/ Local Congregations	Festivals	International	Public Proclamation	Council of Elders/ Home Office/ Insurance & Benefit Plans	Executive Reserve	General Conference	Totals 2025
Salaries and related benefits	\$ 5,049,412	-	-	1,544,795	1,686,554	126,328	-	8,407,089
Contracted services and fees	58,026	-	-	422,767	682,350	-	11,397	1,174,540
Broadcast media and advertising	-	-	-	1,284,839	-	-	-	1,284,839
Print media and advertising	11,742	12,202	-	968,713	34,928	-	5,228	1,032,813
Postage and shipping	17,665	5,908	-	1,642,555	52,968	-	113	1,719,209
Lease and rental expense	58,083	132,157	-	3,961	276	-	-	194,477
Telephone and utilities	29,105	765	-	1,209	114,078	-	-	145,157
Supplies	31,166	21,696	-	6,125	85,683	-	3,633	148,303
Travel, mileage, meals, and lodging	1,359,583	13,356	37,278	14,524	192,577	-	47,397	1,664,715
Depreciation	-	-	-	-	305,212	-	-	305,212
Grants and charitable support:								
International support	-	-	1,914,849	306,934	1,229	-	-	2,223,012
Domestic support:								
Financial assistance	247,326	170,788	-	-	1,174,946	-	-	1,593,060
Allocations to local congregations	2,666,079	-	-	-	-	-	-	2,666,079
Insurance and health care	-	-	-	-	1,352,597	-	-	1,352,597
Other	128,908	1,738	-	5,337	69,547	-	6,539	212,069
Total expenses	\$ 9,657,095	358,610	1,952,127	6,201,759	5,752,945	126,328	74,307	24,123,171

See accompanying notes to financial statements.

United Church of God, an International Association
 Statements of Functional Expenses
 For the years ended June 30, 2025 and 2024

	Ministerial Services/ Field Ministry/ Local Congregations	Festivals	International	Public Proclamation	Council of Elders/ Home Office/ Insurance & Benefit Plans	Executive Reserve	General Conference	Totals 2024
Salaries and related benefits	\$ 4,995,230	-	-	1,468,098	1,669,249	52,100	-	8,184,677
Contracted services and fees	13,835	2,517	-	445,495	897,765	-	5,775	1,365,387
Broadcast media and advertising	-	-	-	1,326,176	-	-	-	1,326,176
Print media and advertising	10,784	21,442	-	1,145,603	26,465	-	2,705	1,206,999
Postage and shipping	16,279	9,697	-	1,287,267	47,850	-	1,499	1,362,592
Lease and rental expense	26,991	187,924	-	3,780	16,260	-	-	234,955
Telephone and utilities	29,050	181	-	2,447	148,895	-	-	180,573
Supplies	33,890	13,068	-	6,795	86,412	-	3,580	143,745
Travel, mileage, meals, and lodging	934,006	25,279	209,201	13,235	179,964	-	18,055	1,379,740
Depreciation	-	-	-	-	284,934	-	-	284,934
Grants and charitable support:								
International support	-	-	1,478,534	347,297	871	-	-	1,826,702
Domestic support:								
Financial assistance	274,171	188,444	-	-	1,086,107	-	-	1,548,722
Allocations to local congregations	2,493,004	-	-	-	-	-	-	2,493,004
Insurance and health care	-	-	-	-	1,260,774	-	-	1,260,774
Other	72,990	617	-	1,689	26,527	3,700	2,591	108,114
Total expenses	\$ 8,900,230	449,169	1,687,735	6,047,882	5,732,073	55,800	34,205	22,907,094

See accompanying notes to financial statements.

United Church of God, an International Association
 Statements of Cash Flows
 For the years ended June 30, 2025 and 2024

	2025	2024
Cash flows from operating activities		
Change in net assets	\$ 3,090,167	\$ 1,742,224
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation	305,212	284,934
Amortization of right-of-use assets	202,182	149,701
Decrease in operating assets:		
Prepaid expenses	(12,228)	(18,655)
Other assets	-	(171)
Increase (decrease) in operating liabilities:		
Accounts payable	113,354	(15,426)
Accrued payroll, vacation pay and insurance obligations	59,329	(1,209)
Accrued other	(76,209)	143,514
Total adjustments to reconcile change in net assets to net cash provided by operating activities	591,640	542,688
Net cash provided by operating activities	3,681,807	2,284,912
Cash flows from investing activities		
Purchase of property, plant, and equipment	(225,442)	(1,691,410)
Cash flows from financing activities		
Payments on operating lease liabilities	(202,182)	(149,701)
Principal payments on mortgages payable	(86,038)	(84,932)
Net cash used in financing activities	(288,220)	(234,633)
Net increase in cash and cash equivalents	3,168,145	358,869
Cash and cash equivalents at beginning of year	17,518,969	17,160,100
Cash and cash equivalents at end of year	\$ 20,687,114	\$ 17,518,969

Supplemental cash flow information

Cash paid during the year for

Interest	\$ 5,738	\$ 7,883
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Noncash investing and financing activities

Right-of-use assets acquired in exchange for new operating lease liabilities	198,156	427,272
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See accompanying notes to financial statements.

United Church of God, an International Association
Notes to the Financial Statements
For the years ended June 30, 2025 and 2024

1. Church and Activities:

The United Church of God, an International Association, (herein referred as the "Church") is a worldwide religious association. In the United States of America, the Church is a California Nonprofit Religious Corporation (incorporated on May 10, 1995). Affairs of the Church are coordinated through the Home Office located in Milford, Ohio, where the state of Ohio has the Church officially registered.

The Church is not affiliated with other religious churches, nor does it publicly appeal for funds or involve itself in politics. The mission of the United Church of God, an International Association, is to preach the gospel of Jesus Christ and the Kingdom of God in all the world, make disciples in all nations and care for those disciples.

The Church is overseen by a General Conference of Elders, which, in turn, appoints a 12- member Council of Elders to function as a board of directors that establishes operational policies for the Church. The officers and employees of the Church are responsible for operation of the Church in conformance with Council policies.

2. Summary of Significant Accounting Policies

a. Basis of Accounting

The financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP).

The accompanying financial statements include only the activity of the Home Office for the Church.

The Church has associated organizations, operating in other countries, which have resources that are principally derived and expended locally. The Church provides grants-in-aid and other services to some of these organizations. The accounts of these organizations are not included in the accompanying financial statements.

United Church of God, an International Association
Notes to the Financial Statements
For the years ended June 30, 2025 and 2024

b. Church Support

Members of the Church practice tithing (which is the donation of ten percent of one's income for the Church's unrestricted use). The majority of the Church's support and revenue consist of such unrestricted donations, whether from individuals directly to the Home Office or from monies received by local congregations and subsequently given to the Home Office.

Members also save an additional ten percent of their annual income for personal use in attending biblically mandated festivals or holy days. This is commonly referred to as the second tithe. Members may contribute to the Church a portion of the second tithe that they save for use at the annual festivals. These contributions, known as the "Festival Fund," are used to pay for expenses involved in festival operations and help provide needed financial assistance to members and their families so they can attend the Feast of Tabernacles. Funds are also sent internationally to assist members.

Those members who are financially able contribute to the "Assistance Fund." Monies contributed to the fund are used to provide financial assistance to those in need.

Members may designate that their contributions be used to support the Church internationally. This fund is known as the "International Fund."

c. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

d. Cash and Cash Equivalents

The Church considers all highly liquid investments with an original maturity of six months or less when purchased to be cash equivalents. At June 30, 2025 and 2024, cash equivalents consisted primarily of money market accounts and treasury notes.

United Church of God, an International Association
Notes to the Financial Statements
For the years ended June 30, 2025 and 2024

The Church maintains cash balances at U.S. banks, which are insured by the Federal Deposit Insurance Corporation (FDIC) for up to \$250,000 for each institution. The Church's cash balances at times exceeded federally insured limits. The Church has not experienced any losses and does not believe it is exposed to any significant credit risk on cash and cash equivalents. At June 30, 2025, the Church's cash accounts exceeded federally insured limits by approximately \$18,686,567.

e. Property, Plant, and Equipment

Property and equipment is recorded at cost. Expenditures for additions, improvements, and other enhancements to property and equipment are capitalized, and minor replacements, maintenance, and repairs that do not extend asset life or add value are charged to expense as incurred. When property, plant, and equipment assets are retired or otherwise disposed of, the related cost and accumulated depreciation is removed from the accounts and any resulting gain or loss is included in results of operations.

In general, depreciation is the systematic and rational allocation of an asset's cost, less its residual value (if any), to the periods it benefits. Property and equipment is depreciated using the straight-line method, which results in depreciation expense being incurred evenly over the life of an asset.

Property and equipment owned by the Church are depreciated using the straight-line method over their estimated useful life as follows:

Computer/Information Systems	3 years
Office Equipment	5 years
Vehicles	5 years
Office Furniture and Fixtures	7 years
Land Improvements	10 years
Buildings	40 years

The Church's estimate of depreciation expense incorporates management assumptions regarding the useful economic lives and residual values of the Church's assets. The Church periodically reviews and adjusts, as appropriate, the residual values and useful lives of its assets.

United Church of God, an International Association
Notes to the Financial Statements
For the years ended June 30, 2025 and 2024

The Church reports gifts of property and equipment as net assets without donor restrictions unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Church reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

f. Leases

The Church is a lessee in multiple noncancelable operating and financing leases. Right-of-use ("ROU") assets and lease liabilities are recognized at the lease commencement date based on the present value of the future lease payments over the expected lease term. The ROU asset is also adjusted for any lease prepayments made, lease incentives received, and initial direct costs incurred.

The discount rate used is the implicit rate in the lease contract when readily determinable; however, most of the leases do not provide an implicit rate, and in those cases the discount rate is the Church's incremental borrowing rate. The Church's incremental borrowing rate for a lease is the rate of interest it would have to pay on a collateralized basis to borrow an amount equal to the lease payments under similar terms and in a similar economic environment.

The ROU asset for finance leases is amortized on a straight-line basis over the lease term.

For all underlying classes of assets, the Church has elected to not recognize ROU assets and lease liabilities for short-term leases that have a lease term of 12 months or less at lease commencement and do not include an option to purchase the underlying asset that the Church is reasonably certain to exercise. The Church recognizes short-term lease cost on a straight-line basis over the lease term.

g. Net Assets

Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor restrictions. Accordingly, net assets of the Church and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Church. These net assets may be used at the discretion of the Church's management and Council of Elders. Net assets without donor restrictions include net assets designated by the Council of Elders for specific purposes.

Net Assets With Donor Restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Church or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. All net assets restricted by donors as to either timing or purpose of the related expenditures or required to be maintained in perpetuity as a source of investment income are accounted for in net assets with donor restrictions. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions. The Church has no net assets with perpetual donor restrictions as of June 30, 2025 and 2024.

h. Contributions and Grants

Contributions - Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. However, if a restriction is fulfilled in the same time period in which the contribution is received, the Church reports the support as without donor restrictions.

United Church of God, an International Association
Notes to the Financial Statements
For the years ended June 30, 2025 and 2024

Contributed Nonfinancial Assets - Contributed nonfinancial assets are recorded at fair value at the date of donation. Contributions of services are reported as revenue only if the services create or enhance a nonfinancial asset or would typically need to be purchased by the Church if they had not been provided by contribution, require specialized skills, and are provided by individuals with those skills.

i. Functional Allocation of Expenses

The costs of providing the Church's program and other activities have been summarized on a functional basis in the statement of activities. There are no joint costs for fundraising activities. All expenses are charged to the various programs and other activities based on direct expenses incurred with exception of the following functional expense categories which include allocated expenses based on periodic time studies conducted by management: salaries, contracted services, print media and advertising, travel, and other expenses.

j. Components of Programs and Supporting Services

Ministerial Services/Field Ministry/Local Congregations: This function includes expenses pertaining to the field ministry, local congregations, and youth camps.

Festivals: This function includes costs that are directly involved in the fall Feast of Tabernacles and the other annual festivals.

International: This function includes expenses pertaining to the support of international congregations and offices.

Public Proclamation: This area contains all media-related expenses.

Council of Elders/Home Office/Insurance & Benefit Plans: The expenses in this function are those that pertain to the Council of Elders, including phone and face-to-face conferences along with administrative and other expenses for the Home Office.

United Church of God, an International Association
Notes to the Financial Statements
For the years ended June 30, 2025 and 2024

Executive Reserve: This function includes funds set aside for special projects, capital expenditures, employee benefits, or other unforeseen expenditures that may occur during the year.

General Conference: Expenses in this function include any expenses relating to the Cincinnati, Ohio, General Conference held in May.

k. Advertising Costs

Advertising in annual publications is amortized over each publication's twelve month estimated useful life. All other advertising costs are charged to operations when incurred. Advertising expense was \$1,083,189 and \$951,656 in 2025 and 2024, respectively.

l. Reclassifications

Certain amounts in the 2024 financial statements have been reclassified to conform to the current year presentation.

m. Income Taxes

The Church is a not-for-profit organization as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal and state income taxes on trade or business profits generated by activities related to the Church's exempt function. Donations to the Church are tax-deductible under IRC Section 170(b)(1)(A). However, income from certain activities not directly related to the Church's tax-exempt purpose would be subject to taxation as unrelated business income. The Church has been granted tax-exempt status in the states in which it operates that provide exemptions from taxes.

n. Subsequent Events

The Church's management evaluated events that occurred after June 30, 2025 through December 8, 2025, the date when the financial statements were available to be issued.

United Church of God, an International Association
 Notes to the Financial Statements
 For the years ended June 30, 2025 and 2024

3. Property, Plant, and Equipment

The historical costs of the Church's property, plant, and equipment and related accumulated depreciation balances at June 30 were as follows:

	2025	2024
Buildings and improvements	\$ 10,930,545	\$ 10,757,913
Land	449,952	449,952
Land improvements	493,026	447,012
Furniture and fixtures	97,092	97,092
Machinery and equipment	608,638	626,457
Vehicles	56,240	56,240
Property, equipment, gross	12,635,493	12,434,666
Less accumulated depreciation	(4,190,207)	(3,909,610)
Property and equipment, net	\$ 8,445,286	\$ 8,525,056

Depreciation expense related to property, plant, and equipment was \$305,212 and \$284,937 for the years ended June 30, 2025 and 2024, respectively.

4. Leases

The Church is obligated under various agreements to lease vehicles and equipment through 2029 that provide for monthly rental payments ranging from approximately \$240 to \$5,000.

Information regarding lease terms and discount rates as of June 30 is as follows:

	2025	2024
Weighted-average remaining lease term (years):		
Operating leases	3.4	3.6
Weighted-average discount rate (%):		
Operating leases	7.5	6.7

United Church of God, an International Association
 Notes to the Financial Statements
 For the years ended June 30, 2025 and 2024

Maturities of lease liabilities are as follows as of June 30, 2025:

Year	Operating Leases
2026	\$ 239,546
2027	206,012
2028	165,312
2029	118,751
2030	1,185
Total lease payments	730,806
Less imputed interest	106,806
Total lease liabilities	\$ 624,000

5. Defined Contribution Plan

Effective April 1, 1999, the Church established a 403(b)-thrift plan for all full-time employees. Matching contributions were made for the years ended June 30, 2025 and 2024 in the amount of \$260,281 and \$255,225, respectively.

6. Debt

In August 2018, the Church received a building as part of a contribution that included a \$345,000 mortgage with three members of the United Church of God, Columbus, secured by the church building. The mortgage will be repaid in monthly installments over 15 years, with an interest rate of 0.00%. The balance at June 30, 2025 and 2024 was \$187,194 and \$210,833, respectively. No interest has been imputed on the mortgage, as the amount was deemed immaterial.

In December 2019, the Church purchased a building utilizing funds donated from the United Church of God, Indianapolis along with funds obtained through a \$370,000 mortgage with a financial institution, secured by the church building. The mortgage will be repaid in monthly installments over 15 years, with an interest rate of 4.5%. The balance at June 30, 2025 and 2024 was \$89,176 and \$151,575, respectively.

	2025	2024
Mortgage loans payable	\$ 276,370	\$ 362,408

United Church of God, an International Association
 Notes to the Financial Statements
 For the years ended June 30, 2025 and 2024

The aggregate amounts of principal maturities of long-term debt outstanding at June 30, 2025 are as follows:

Year	Future Payments
2026	\$ 81,611
2027	59,927
2028	23,000
2029	23,000
2030	23,000
Thereafter	65,832
Total long-term debt	\$ 276,370

7. Commitments and Contingencies

The Church is currently making discretionary payments to certain individuals. The payments totaled approximately \$1,593,000 and \$1,549,000 for the years ended June 30, 2025 and 2024, respectively. These discretionary payments are provided, in part, based upon the individual's needs and, accordingly, could be discontinued in the future. No amounts have been accrued in the accompanying financial statements for future payments relating to these arrangements.

The Church is self-insured for medical insurance and maintains a stop-loss coverage policy covering individual claims in excess of predetermined amounts. Aggregate annual claims are also capped at a fixed rate. Self-insurance costs are accrued based upon the aggregate of the liability for reported claims and an estimated liability for claims incurred but not reported.

United Church of God, an International Association
 Notes to the Financial Statements
 For the years ended June 30, 2025 and 2024

8. Net Assets With Donor Restrictions

Net assets with donor restrictions are available for the following purposes as of June 30:

	2025	2024
Subject to expenditures for specified purpose:		
Studio Fund	\$ 27,156	\$ 22,455
Camp Fund	102,864	87,594
Good Works Program	679,381	536,242
Other Directive Funds	721,252	431,860
Building Fund	193,600	58,782
Total net assets with donor restrictions	\$ 1,724,253	\$ 1,136,933

9. Liquidity and Availability of Resources

The Church's financial assets available for general use at June 30, consist of the following:

	2025	2024
Financial assets available:		
Cash and cash equivalents	\$ 20,687,114	\$ 17,518,969
Less:		
Restricted by donor for specific purpose	1,724,253	1,136,933
Financial assets available to meet cash needs for general expenditures within one year	\$ 18,962,861	\$ 16,382,036

The Church is substantially supported by contributions from its members. A majority of these contributions are recorded without donor restrictions; however, the Church does receive contributions that are recorded with donor restrictions. Because a donor's restriction requires resources to be used in a particular manner or in a future period, the Church must maintain sufficient resources to meet those responsibilities to its donors. Thus, financial assets may not be available for general expenditure within one year.

